

NGWATHE MUNICIPALITY (RE-ADVERTISEMENT)

A well established local municipality of integrity and a leader of best practices, Ngwathe Municipality is a high performance organization, gearing itself to a World Class City, which offers challenge and opportunities to all its employees at all levels. As a result of the issuing of the Competency Framework in terms of Municipal Regulations on Minimum Competency levels issued by the National Treasury in terms of the Local Government Municipal Finance Management Act 2003, the following position had to be re-advertised

The Municipality hereby invites applications from experienced, qualified, innovative, committed and energetic individuals with vision for appointment to the following position on a five -year fixed-term performance-based contract.

Director Technical Services (Notice no 01/14)

Remuneration: An all-inclusive market-related remuneration package will be negotiated with the successful applicants before confirmation of appointment to the position.

Key requirements:

- BSc Civil Engineering/or Post Graduate Diploma in Civil Engineering or equivalent qualification. Sound technical knowledge. Computer literate. A proven track record of success in a Senior Managerial position. A visionary, dynamic a change agent with passion and commitment to make a difference. Ability to negotiate at all levels, i.e. Provincial and National Government.

Key competencies: The successful incumbent will be accountable to the Municipal Manager/Accounting Officer and be responsible for the following:

Project management of capital projects in terms of design, tender, budget, quality control, payment certificates and site meetings, Compilation of Technical Services Budget. Co-ordinate projects in terms of drafting business plans, payment certificates and reports. Ensure site meetings as well as compliance with policies. Prepare IDP in terms of methodology, technical guidance and facilitating workshops. Lead and manage staff within the directorate. Conduct research and development to find innovative solutions for service delivery. Prepare and implement plans in aligning the IDP.

Applicants should submit their letters of application, CVs and certified copies of their certificates to: The Municipal Manager, P.O Box 359, Parys, 9585 not later than the closing date.

The Council reserves the right to appoint or not to appoint any candidate if in its view no suitable candidate could be found, canvassing for appointment to the position and corroborating proof thereof will result in the disqualification of a candidate.

Subject to transitional arrangements, only candidates who meet the above mentioned competencies will be appointed. Candidates should note that some or all of the above mentioned competencies may at the discretion of the Council be formally assessed as part of the selection process.

If you have not been contacted within sixty (60) days after the closing date of this advertisement, please accept that your application was not successful.

Ngwathe municipality subscribes to the provisions of the Employment Equity Act, 1998 and applications from designated groups specifically encouraged to apply.

NB: Faxed applications will not be considered

CLOSING DATE: 01 April 2014

ADV TS MOKOENA
MUNICIPAL MANAGER