

RE-ADVERTISEMENT OF POSITION: DIRECTOR TECHNICAL SERVICES



A well-established local municipality of integrity and a leader of best practices, Ngwathe Municipality is a high performance organization, gearing itself to a World Class City, which offers challenges and opportunities to all its employees at all levels

“As a result of the issuing of the Competency Framework in terms of Municipal Regulations on Minimum Competency levels issued by the National Treasury in terms of the Local Government Municipal Finance Management Act 2003, the following positions had to be advertised”

The Municipality hereby invites applications from experienced, qualified, innovative, committed and energetic individuals with vision for appointment to the following positions on a three-year fixed-term performance-based contract.

Salary: An all-inclusive market-related remuneration package will be negotiated with the successful applicants before confirmation of appointment to the position.

Director Technical Services

Key requirements:

- A BSc Engineering (Civil) or equivalent qualification.
- Sound technical knowledge.
- Computer literate.
- A proven track record of success in a Senior Managerial position.
- A visionary, dynamic a change agent with passion and commitment to make a difference.
- Ability to negotiate at all levels, i.e. Provincial and National Government.

Key competencies:

The successful incumbent will be accountable to the Municipal Manager/Accounting Officer and be responsible for the following:

- Project management of capital projects in terms of design, tender budget, quality control, payment certificates and site meetings.
- Budget compilation in terms of technical services.
- Co-ordinate projects in terms of drafting business plans, payment certificates and reports.
- Ensure site meetings as well as compliance with

policies.

- Prepare IDP in terms of methodology, technical guidance and facilitating workshops.
- Lead and manage staff within the directorate.
- Conduct research and development to find innovative solutions for service delivery.
- Prepare and implement plans in aligning the IDP.

Applicants should submit their letters of application, CVs and certified copies of their certificates to:

**The Municipal Manager
PO Box 359
PARYS
9585**

not later than the closing date.

The Council reserves the right to appoint or not to appoint any candidate if in its view no suitable candidate could be found. Canvassing for appointment to the position and corroborating proof thereof will result in the disqualification of a candidate.

Subject to transitional arrangements, only candidates who meet the abovementioned competencies, will be appointed. Candidates should note that some or all of the above- mentioned competencies may at the discretion of the Council be formally assessed as part of the selection process.

If you have not been contacted within 60 days after the closing date of this advertisement, please accept that your application was unsuccessful.

Ngwathe Local Municipality subscribes to the provisions of the Employment Equity Act, 1998 and applications from designated groups are specifically encouraged to apply.

Faxed or e-mailed applications will not be considered.

Closing date: 22 November 2013

**ADV TS MOKOENA
MUNICIPAL MANAGER**