NGWATHE LOCAL MUNICIPALITY

RE-ADVERTISEMENT.



Ngwathe Local Municipality is a well-established municipality of integrity and a leader of best practices, a high performing organization, gearing itself to provide excellent and sustainable municipal services, which offers challenge and opportunities to all its employees at all levels.

The Municipality hereby invites applications from experienced, qualified, innovative, committed and energetic individuals with vision, for appointment to the following positions.

1. DIRECTOR TECHNICAL SERVICES Ref No: 100/09/20

Reporting to the Municipal Manager, the Director Technical Services will act as a custodian of technical and infrastructure functions within the municipal value chain. In this regard, the role is responsible for the development of Operational Strategy aligned to the Municipal Strategy and for executing all infrastructure-related projects as per provincial and national requirements.

Remuneration Package:

The remuneration package of the successful candidate will be based on qualifications, experience and skill and is categorised according to Minimum (R972 648), Midpoint (R1 108 275) and Maximum (R1 257 894) salary range. The remuneration package will be in accordance with the Government Gazette no 43122 of 20 March 2020 on the determination of upper limits of total remuneration payable to the Municipal Manager and Managers directly accounting to the Municipal Manager for a category 4 municipality.

Term of contract: Five-year fixed-term performance-based contract

Place of work: Municipal Head Office, Parys

Requirements:

The successful candidate must possess the following as requirements of the position:

A B.degree/B.Tech in Engineering or equivalent. A valid driver’s licence. • Minimum of 3 years’ management experience or as a project manager, preferably in a municipal infrastructure environment

Added Advantages: • Certificate in Municipal Financial Management Programme (MFMP) as prescribed by National Treasury, Government Gazette No 29967 dated 15 June 2007 as well as a Certificate of Competency as required in terms of the General Machinery Regulations, 1988 • Any additional relevant qualifications • Electricity General Certificate of Competency • Registration as a Professional with a recognised professional body • A wealth of relevant hands-on experience in project management and information system management • 5 years’ management experience or as a project manager, preferably in municipal infrastructure environment.

Skills and competencies: • Strategic leadership and management • Strategic financial management • Governance, ethics and values in the public sector

• Analytical thinking • Policy conceptualisation and implementation • Conflict management • Risk and change management • Mediation skills • Diversity management • Project management • Report-writing and presentation skills • People management and interpersonal skills • Excellent stakeholder relations

• In-depth knowledge of current trends in innovations and practices to be able to analyse and evaluate the feasibility of options and alternatives in the delivery of quality services that comply with statutory provisions • A broad understanding of infrastructure development principles and practices and financial management and understanding of municipal financial systems, improvement of public services and access through accelerated infrastructure development programmes and technical services • Extensive knowledge of the municipal environment, municipal legislation, specifically infrastructure • Knowledge and understanding of municipal systems policies and procedures • Knowledge of the Occupational Health and Safety Act and its regulations•

Key performance areas: • Contribute towards the development of the Integrated Development Plan (IDP) •Develop and implement the departmental Service Delivery and Budget Implementation Plan (SDBIP) • Implement programmes and projects from IDP • Overseeing the entire department including PMU, fleet management • the provision and management of roads, storm water, electricity, water and sanitation, and monitoring progress on infrastructure projects • Responsible for implementing infrastructure related grants such as MIG, RBIG etc. • Ensure that budget is planned, prepared, implemented and controlled • Ensure effective reliable administration and quick response to queries and complaints • Ensure that monthly, quarterly and annual reports are prepared and submitted to Management and relevant committees on time • Attend to portfolio/ Section 80 committee, Executive Committee (EXCO) and Council meetings • Implement Council’s resolutions • Attend to audit queries •Ensure quality assurance • oversee and report on upgrading and maintance of infrastructure. Administer engineering contracts and projects • Management of staff performance within the directorate • Monitoring of project budgets and provide feedback to Management • Ensure that WSDP (Water Services Development Plan); Roads Master Plan, Electricity Master Plan, Water Master Plan and other related infrastructure policies and plans are updated and implemented. The incumbent will be expected to work in the entire area of the Ngwathe Local Municipality

Interested persons meeting the above-mentioned requirements are requested to submit their Curriculum Vitae together with original certified copies of their ID, Driver’s License and Qualifications together with the application forms, Annexure C of Regulations on the appointment and conditions of employment for Senior Managers, Government Gazette no. 37245 of 2014, accessible on the municipal website ([www.ngwathe.fs.gov.za](http://www.ngwathe.fs.gov.za)) or [www.gpwonline.co.za](http://www.gpwonline.co.za) (NB: all applications should be on the application form). Applications are to be addressed to the: Municipal Manager, Liebenbergstrek, PO Box 359, Parys 9585. Ngwathe Local Municipality. Qualifications and SA citizenship checks may be conducted on all shortlisted candidates as well as may undergo security vetting. It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach proof thereof.

Only candidates who meet the above-mentioned criteria will be shortlisted. Prior to appointment the successful candidate will be subjected to a competency based assessment to be conducted over 2-days at the cost of the municipality. The successful candidates will be required to sign an employment contract upon commencement of duty, and within 60 days of appointment a performance and disclosure of financial interest.

Contact person: Director Corporate Services at Tel. 056 816 2700. dcosadmin@ngwathe.co.za

Council reserve the right to place and move candidates anywhere within the municipality. The Municipality reserves the right not to appoint any applicant to this position.

NB: Faxed, emailed and Posted applications will not be considered. Applications must be hand delivered at the Municipal Offices situated at Liebenbergstrek, Parys.

Please note: Due to the large number of applications we envisage to receive, applications may not be acknowledged . If you have not heard from us after 3 months of the closing date , please accept that your application was not succeful. Please note that the validity of this advert can automatically be extended to a period beyond the three months.

The Municipality subscribes to and promotes the principles of employment equity and affirmative action. The Council reserves the right not to make an appointment if, in its view, no suitable candidate could be found.

Please note that this is a re-advertisement and applicants that applied previously are required to apply again.

CLOSING DATE: 14h00 on Monday, 21 September 2020

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BW KANNEMEYER

MUNICIPAL MANAGER