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NGWATHE LOCAL MUNICIPALITY

DATE: 27 May 2026

EXTRACT OF URGENT SPECIAL COUNCIL 27/05/2026

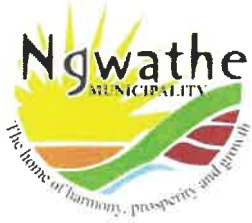
Items 1 and 2

NGWATHE LOCAL MUNICIPALITY DRAFT IDP REVIEW DOCUMENT 2026/27 FINANCIAL YEAR AND 2026/27 MEDIUM TERM EXPENDITURE AND REVENUE FRAMEWORK

The Speaker ruled that the speech by the Executive Mayor should encapsulate both the IDP and the Budget. The Executive Mayor presented her speech on the IDP and Budget and thereafter the different all political parties represented in Council made the following submissions:

1. The DA presented that their individual votes against both the budget and IDP should be minuted. The following DA Councillors voted individually against the IDP and Budget: Cllr. NA Sehume, Cllr. C Serfontein, Cllr. B Olivier, Cllr. JP De Villiers, Cllr RS Ferendale, Cllr M La Cock and Cllr. MJ Mbele.
2. The following EFF Councillors voted individually against the IDP and Budget: Cllr. MS Tladi, Cllr. L Moseme and Cllr. MP Moloji.
3. The following FF+ Councillors voted individually against the IDP and Budget: Cllr. M Matthysen-Engelbrecht and Cllr. JP De Villiers.
4. Cllr. S Kok from AARON voted individually for the IDP and against the budget.
5. The following ANC Councillors voted individually for the IDP and the Budget: Cllr. NP Mopedi, Cllr. VE De Beer, Cllr. MJ Tyumbu, Cllr MTJ Mosepedi, Cllr. D Masooane, Cllr. MD Mofokeng, Cllr. ME Sefako, Cllr. MTJ Mosepedi, Cllr. KJ Khumalo, Cllr. TP Sothoane, Cllr. MJ Serati, Cllr. S Nteo, Cllr. MM Rantsaile, Cllr. M Magashule, Cllr. T Ramabodu, Cllr. SE Nthoesane, Cllr. MD Rapuleng, Cllr. MM Motsoeneng and Cllr. BT Mokoena.
6. In terms of the numeric representation during the meeting the following numbers were obtained: DA: 7 against the IDP and Budget, EFF: 3 against the IDP and Budget, FF+ 2 against the IDP and Budget, AARON 1 against Budget and 1 for the IDP, ANC 19 for budget and IDP and the **grand total reflects:**
12 Votes against the IDP and 20 Votes for the IDP
13 Votes against the Budget and 19 Votes for the Budget
5 Councillors did not attend the meeting as per Item B
Given the above statistics it was then:

NPM



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RESOLVED THAT:

1. Council approves the IDP Review 2026/27
2. Management forward the approved and adopted 2026/27 IDP Review document to the MEC of COGTA and Provincial treasury as per legislation.
3. The approved and adopted 2026/27 IDP Review document be publicized in the Council website for public notification and access.
4. Management distribute the approved and adopted 2026/27 IDP Review document to all Ngwathe Municipal Regional offices for placing at Municipal Offices and Libraries for community access.
2. Council informs the community about the approved and adopted IDP and Budget Review 2026/27 through all the established communications channels.
3. Council takes note that public participation did not take place in the following wards: 1, 4, 9, 15 and 16.
4. The 2026/27 MTREF be approved together with proposed tariffs, budget related policies, the budget funding plan, and the revenue enhancement strategy.
5. A budget related KPI be added to the SDBIP's and performance agreements of all senior managers to be implemented from tabling of the special adjustment DoRA.
6. Council approves the application for the National Treasury Smart Meters Project for Ngwathe Local Municipality.
7. Council takes note of the budget assessment letter from Provincial Treasury and the Municipal Manager's response thereto.


**CLLR NP MOPEDI
SPEAKER**

MINUTES OF THE URGENT SPECIAL COUNCIL MEETING HELD AT 10H00 AT MASTER NAKEDI SPORTS CENTRE, PARYS ON 27 MAY 2026

PRESENT

Cllr. NP Mopedi
Cllr. VE De Beer
Cllr. D Masooane

Cllr. MJ Tyumbu
Cllr MTJ Mosepedi
Cllr. MD Mofokeng

COUNCILLORS:

Cllr. ME Sefako
Cllr. KJ Khumalo
Cllr. MJ Serati
Cllr. S Kok
Cllr. L Moseme
Cllr. M Magashule
Cllr. T Ramabodu
Cllr. C Serfontein
Cllr. JHP Snyman
Cllr. B Olivier
Cllr. JP De Villiers
Cllr M La Cock
Cllr. BT Mokoena

Cllr. MTJ Mosepedi
Cllr. TP Sothoane
Cllr. S Nteo
Cllr. MM Rantsaile
Cllr. MP Moloji
Cllr. NA Sehume
Cllr. SE Nthoesane
Cllr. MD Rapuleng
Cllr. MM Motsoeneng
Cllr. MS Tladi
Cllr RS Ferendale
Cllr. M Matthysen-Engelbrecht
Cllr. MJ Mbele

OFFICIALS:

Municipal Manager, Dr. FP Mothamaha
Director Corporate Services, Mr. T Motshoikha
CFO, Mr. SD Phetoane
Director Planning and LED, Dr. S Dintsi
Director Technical Services, Me PM Morokolo
Director Community Services, Me SM Makibinyane
Manager Speaker's Office, Mr. M Thithi
Communications Manager, Mr. S Naale
IDP Manager, Mr. I Mosala
Administration Support Manager, Mr. Z Mzamo
Senior Committee Officer, P Gaju
Administration Support Exp Learner, Me C Kedama

A. OPENING

The Speaker, Cllr MP Mopedi welcomed everyone present and declared the meeting officially opened. She then requested Cllr. SE Nthoesane to open the meeting with prayer.

B. APPLICATION FOR LEAVE OF ABSENCE.

Apologies were received from Cllr AA Jantjie, Cllr. J A. Meyer, Cllr. MS Toyi, Acting Chief of Staff E/M Office, Me MG Mmusi and Manager in the MM's Office, Mr. S Faku. The following Councillors were absent without apologies, Cllr. KJ Mokoena and Cllr. AJ De Jager.

C. CONSIDERATION OF THE ATTACHED REPORTS

Cllr. KJ Khumalo proposed that Items 4 – 7 be discussed first and Items 1 and 2 be discussed last and Cllr. MJ Serati seconded him.

3. NGWATHE LOCAL MUNICIPALITY PROPOSED DEBT INCENTIVE SCHEME

RESOLVED THAT:

1. Council approves the implementation of the Debt Incentive Scheme for a period of 06 months starting 1 June 2026 to 30 November 2026.
2. Council approves the following incentives:
3. 30% write-off for domestic on debt older than 120 days plus interest, churches, NPOs, NGOs, and crèches
4. 20% write-off for commercial customers on debt older than 120 days plus interest

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4. HUMAN RESOURCE POLICIES

RESOLVED THAT:

1. Council approves the following Human Resource Policies.
 - 1.1. Introduction and purpose of the human capital management policy manual
 - 1.2. Staff establishment: organizational design: developing, approving and changing the organizational structure, creating and abolishing posts in the staff establishment policy
 - 1.3. Job descriptions and job evaluation policy
 - 1.4. Recruitment, selection and placement policy
 - 1.5. Promotion, transfer, secondment, and acting in higher position policy
 - 1.6. Relocation policy
 - 1.7. Payroll management and administration policy
 - 1.8. Remuneration and reward policy
 - 1.9. Performance management policy
 - 1.10. Hours of work policy
 - 1.11. Private work and declaration of interests policy
 - 1.12. Dress code policy
 - 1.13. Leave policy
 - 1.14. Occupational health & safety policy
 - 1.15. Employee assistance, substance abuse and wellness policy
 - 1.16. Smoking policy
 - 1.17. Harassment policy
 - 1.18. Skills development policy
 - 1.19. Learnership, internship and experiential training policy

- 1.20. Bursary policy for internal and external applicants
 - 1.21. Scarce and critical skills policy
 - 1.22. Employment equity policy
 - 1.23. Bereavement policy
 - 1.24. Employee relations policy
 - 1.25. Termination and exit management policy
2. Once approved by council, the Human Resource Policies be placed on the municipal website.

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5. REQUEST FOR DISASTER DECLARATION AND MUNICIPAL DISASTER RECOVERY GRANT

RESOLVED THAT:

1. Council takes note of the request for Municipal Disaster Recovery Grant.
2. Council takes note of the business plan and identified projects to be funded.
3. Council declares a disaster for Ngwathe Local Municipality pertaining to floods and windstorm incidents that took place within the Municipality.

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6. 2025/26 UIFW EXPENDITURE UP TO END OF 3RD QUARTER

RESOLVED THAT:

1. Irregular expenditure and fruitless and wasteful expenditure as at end of 3rd quarter for 2025/26 financial year be noted.
2. Irregular expenditure and fruitless and wasteful expenditure as at end of 3rd quarter for 2025/26 financial year be referred to MPAC for investigation.
3. The MPAC should report back to Council by 30 June 2026.

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7. MUNICIPAL MANAGER'S REPORT TO THE MUNICIPAL COUNCIL OF NGWATHE LOCAL MUNICIPALITY IN TERMS OF SUB-REGULATION 6(5) OF MUNICIPAL STAFF REGULATIONS OF 2021

RESOLVED THAT:

1. The Municipal Council approves the implementation of the approved Institutional Plan with or without amendments;
2. The Municipal Council notes that the municipality did not receive any comments from the MEC of Local Government and Traditional Affairs as required by Municipal Staff Regulations, 2021.

Urgent Special Council 27/05/2026

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The meeting adjourned at 12H58

APPROVED:


CHAIRPERSON: Cllr. NP Mopedi

28/05/2026